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### CONFIDENTIAL

AGENDA

#### OTR STAFF MEETING

Tuesday

8 Dec 53

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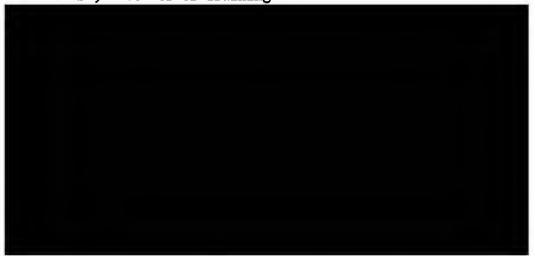
Date: TEL-N By: 67:

Attendance:

Mr. Baird, Director of Training

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Introductory Remarks - Mr. Baird:

a. Mr. Baird opened the meeting by making reference to the current resources program which is being conducted by for senior personnel in CIA. One of the significant things

has discussed with this group has been the lack of communication between organizational heads and their subordinates, and laterally between the various components within CIA. The Office of Training (OTR) Staff Meetings will serve as a means for improving this communication within the Office. Mr. Baird stated that the staff meetings would begin promptly at 1000 hours on each alternate Tuesday and last for one hour. The portion of the meeting would be devoted to a formal agenda and following the discussion of agenda items an opportunity would be afforded each member present to raise problems which justify group consideration.

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b. Mr. Baird announced the human resources program which would run for clerical personnel on 21, 22 and 23 Dec 53.

Applications for participation in this program are to be made to extension 2761. On the first day the program will last for a half-hour; on the two succeeding days, for one and one-half hours.

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c. Mr. Baird asked that employees of the Office of Training advise him by written memorandum of any close relationship which they had with members of the House of Representatives or the Senate.

The provision of this information is in response to a request made by D/CI.

d. Duty officers designated for Saturday schedules during the Christmas holidays will insure that they know how to reach All matters pertaining to will be initially referred to Mr. for guidance.

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- e. All division and staff chiefs were requested to insure that papers prepared for signature or action by DD/CI, D/TR or DD/TR contain specific recommendations as to the action desired, and in the preparation of memoranda for signature by D/TR or DD/TR care should be taken to insure that the memoranda are in acceptable form.
- f. It was announced for the first time that the Central Intelligence Agency has been requested to provide attendance at high level international conferences and Mr. Amory, office of D/CI, has been designated as the representative.
- g. Mr. Dulles has announced his intention to visit on an informal basis the various components of CIA. It is anticipated that at least two days' notice will be granted before his visit occurs. Each member of the meeting was requested to advise the D/TR's office of any event taking place in the Office of Training which could be considered of interest to D/CI. As an example, the country fair of intelligence production was suggested.

#### Discussion of Agenda Items:

#### 1. Promotion Panels

Announcement was made of the formulation of two promotion panels: one to screen all OTR recommendations for promotion of clerical personnel, and the other to screen promotion recommendations of junior officers through GS-12. It was stated that D/TR desires that a member of the OTR Career Service Board be included on each of these panels.

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in brief points of interest which were discussed with representatives of IG.

3. Lesson Plans

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It was agreed that a progress report will be rendered on the preparation of lesson plans at the 22 December meeting. was directed to discuss the lesson plan program with Mr.

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4. Status of OTR Publications

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gave a report on the status of OTR publications and it was established that 4 January would be the deadline for comments on the OTR catalogue. These comments are to be incorporated in the revision of this catalogue prior to its re-issuance. It was also indicated that additional sections would be developed for those programs in OTR not now fully covered.

#### 5. Evaluation

Chief, A & E Staff, issued a new draft of OTR regulation dealing with establishment of policy, program, responsibilities, and procedures for training evaluations. Interested staff and division chiefs were requested to come to the 22 December meeting prepared to offer comments on this regulation and also on the memorandum for all division chiefs, chief instructors and instructors, subject "Form and Content of Training Evaluation Reports."

6. Christmas Party, 23 December

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discussed preparations being made for the Christmas party on 23 December and it was agreed by those present at the meeting that staff and division chiefs should notify the Admin Officer by 15 December how many of their personnel expect to attend. The cost of this party will be defrayed on the following basis:

Employees GS-15 and above - \$2.00 each
" GS-12 to GS-14 - 1.50 each
" GS-7 to GS-11 - 1.00 each
" GS-4 to GS-6 - .50 each